

Canada's Productivity Initiative

Investment, Economic Growth &
Long-Term Prosperity



School of
Public Policy



Dr. Rupa Banerjee

Canada Research Chair & Professor, HR Management & Organizational Behaviour, Toronto Metropolitan University

Dr. Rupa Banerjee is the Canada Research Chair in Economic inclusion, Employment and Entrepreneurship of Canada's Immigrants and Professor of Human Resource Management and Organizational Behaviour.

Her primary research interest lies in the employment integration of new immigrants to Canada. She is particularly interested in the institutional barriers facing new immigrants in the Canadian labour market. In addition, she is interested in workplace diversity and ethno-racial discrimination, particularly as it applies to second-generation immigrants. Dr. Banerjee's research has appeared in such journals as *International Migration Review*, *Ethnic and Racial Studies*, *Journal of International Migration and Integration*, *Journal of Labor Research* and *Relations Industrielles/Industrial Relations*.



School of
Public Policy